



SAN DIEGO
HOUSING
COMMISSION

REPORT

DATE ISSUED: November 12, 2015

REPORT NO: HCR15-094

ATTENTION: Chair and Members of the San Diego Housing Commission
For the Agenda of November 20, 2015

SUBJECT: 2016 Procurement of Workers' Compensation Insurance Coverage

COUNCIL DISTRICT: Citywide

REQUESTED ACTION

Approve the procurement of workers' compensation insurance coverage from the California Housing Workers' Compensation Authority in an amount not to exceed \$360,051, with effective dates of January 1, 2016, to December 31, 2016, and forward to the Housing Authority of the City of San Diego a resolution for consideration, without a recommendation from the San Diego Housing Commission (Housing Commission) Board of Commissioners (Board), that would designate the Housing Commission Board and any other individuals, if any, who perform voluntary services without pay as Housing Commission employees for the limited purposes of qualifying for workers' compensation insurance coverage under California Labor Code section 3200, et. seq.

STAFF RECOMMENDATION

That the San Diego Housing Commission (Housing Commission) take the following actions:

- 1) Authorize the President & Chief Executive Officer (President & CEO) to approve the procurement of workers' compensation insurance coverage for the Housing Commission from the California Housing Workers' Compensation Authority (CHWCA) in an amount not to exceed \$360,051 with effective dates of January 1, 2016, to December 31, 2016; and
- 2) Forward to the Housing Authority of the City of San Diego a resolution for consideration, without a recommendation from the Housing Commission Board of Commissioners (Board), that would designate the Housing Commission Board and any other individuals, if any, who perform voluntary services without pay as Housing Commission employees for the limited purposes of qualifying for workers' compensation insurance coverage under California Labor Code section 3200, et. seq. A resolution specifically approving coverages for volunteers is required by CHWCA for CHWCA to officially extend coverage for the volunteers, however because the resolution affects Housing Commission Board members, it will be referred to the Housing Authority for consideration without a recommendation from the Housing Commission Board.

SUMMARY

Housing Commission staff is asking for authorization to procure workers' compensation insurance coverage from CHWCA in an amount not to exceed \$360,051 with effective dates January 1, 2016, to December 31, 2016.

The Housing Commission currently procures its workers' compensation insurance coverage from the CHWCA insurance pool. The rates are good this year, and expected losses for the program as whole have decreased, according to the Actuary's 2016 report.

Attachment 1 is the 2016 budget model that was recommended for approval at the November 12 CHWCA Executive Committee Meeting. The overall budget includes a 1.4 percent premium increase from last year; however, the Housing Commission's 2016 premium will be \$340,096, a decrease of approximately 26.3 percent from last year's premium of \$462,282. This reduction is largely due to a nearly flat rate renewal across class codes and a decrease in the Housing Commission's workers' compensation claims.

This request for approval includes an additional \$17,145 as a 5 percent contingency for fluctuations and salaries and \$2,000 for the estimated increase in the number of volunteers who would be covered upon the Housing Authority's adoption of the resolution in staff recommendation No. 2 above.

In order to ensure that the Housing Commission has the most comprehensive and price competitive coverage available, last year staff marketed the Housing Commission's workers' compensation insurance coverage through its insurance broker, Alliant Insurance Services (Alliant). Alliant identified and solicited quotes from 17 potential insurers in addition to CHWCA. Weighing all factors, Alliant staff recommended that the Housing Commission remain a member of CHWCA for the 2015 policy year, and Housing Commission staff concurred. On November 21, 2014, the Housing Commission Board authorized the President & CEO to approve the procurement of workers' compensation insurance coverage from CHWCA with effective dates of January 1, 2015, to December 31, 2015 (HCR14-103).

Based upon this competitive process for the January 1, 2015, renewal, staff does not recommend a new competitive process again for the policy year beginning January 1, 2016. Generally, staff considers it a best practice to remarket its insurance coverages every three years to continue to obtain the most competitive pricing. Staff recommends procuring coverage from CHWCA for the Calendar Year 2016 policy year renewal based on a combination of pricing, continuity of coverage, coverage terms, exclusions, policy form, sub-limits and the fact that the policy was competitively marketed for the policy year beginning January 1, 2015.

FISCAL CONSIDERATIONS

The proposed Fiscal Year (FY) 2016 funding sources and uses approved by this action were approved by the Housing Authority in the FY 2016 Budget. Approving this action will not change the FY 2016 Total Budget. Funding sources for the portion of the policy year from July 1, 2016, to December 31, 2016, will be budgeted in FY 2017.

PREVIOUS COUNCIL and/or COMMITTEE ACTION

On November 21, 2014, the Housing Commission approved a sole source contract with CHWCA for workers' compensation insurance coverage for the period of January 1, 2015, to December 31, 2015.

ENVIRONMENTAL REVIEW

The purchase of insurance is not a project as defined by the California Environmental Quality Act (CEQA) Section 21065 and State CEQA Guidelines Section 15378(b)(5), as it is an administrative activity of government that will not result in direct or indirect physical changes in the environment. The determination that this activity is not subject to CEQA, pursuant to Section 15060(c)(3), is not

appealable and a Notice of Right to Appeal the Environmental Determination (NORA) is not required. This activity is also exempt from the National Environmental Policy Act (NEPA) pursuant to Section 58.34(a)(6) of Title 24 of the Code of Federal Regulations.

Respectfully submitted,

Tracey McDermott

Tracey McDermott
Interim Chief Financial Officer
Financial Services Department

Approved by,

Jeff Davis

Jeff Davis
Executive Vice President & Chief Operating Officer
San Diego Housing Commission

Attachment: 1) CHWCA Executive Committee Meeting 2016 Budget Model

Hard copies are available for review during business hours in the main lobby of the San Diego Housing Commission offices at 1122 Broadway, San Diego, CA 92101 and at the Office of the San Diego City Clerk, 202 C Street, San Diego, CA 92101. You may also review complete docket materials on the San Diego Housing Commission website at www.sdhc.org.

California Housing Workers' Compensation Authority

2016 Proposed Operating Budget

At the 80% Confidence Level - \$250,000 SIR - 2.0% Discount Factor

Mid-layer Pool to Fund Losses from \$250k - \$500k

	Prior Year - 2015		2016 Proposed Budget	Incr/(Decr) Over P/Y Budget	%
	Projected Actual	Approved Budget			
Claims Expenses					
Pooled Losses \$0-\$250k	\$3,413,260	\$3,413,260	\$3,431,820	18,560	0.5%
Excess Coverage \$500k-Statutory	539,009	546,020	574,230	28,210	5.2%
Claims Servicing	368,376	368,380	368,380	0	0.0%
Dept. of Self-Insurance Assessment	82,296	90,000	90,000	0	0.0%
Total Claims Expenses	4,402,941	4,417,660	4,464,430	46,770	1.1%
Administrative Expenses					
General Administrative Expenses:					
Program Administration	437,509	437,510	450,635	13,125	3.0%
Meetings & Conferences	50,830	40,000	40,000	0	0.0%
<i>Executive Committee Meetings</i>	8,063	4,000	<i>4,000</i>	0	0.0%
<i>RMC Committee Meetings</i>	1,650	1,000	<i>1,000</i>	0	0.0%
<i>Annual Meeting</i>	41,117	35,000	<i>35,000</i>	0	0.0%
Financial Audit	13,375	13,375	13,645	270	2.0%
Claims Audit	0	0	0	0	0.0%
Legal Services	5,700	10,000	10,000	0	0.0%
Actuarial Study	8,491	8,490	8,620	130	1.5%
Fidelity Bond/E & O	2,700	3,000	3,000	0	0.0%
Website Maintenance	600	600	600	0	0.0%
CAJPA Accreditation	3,750	3,750	0	(3,750)	0.0%
Investment Services	21,065	22,000	22,000	0	0.0%
Bank Fees	4,660	4,400	4,600	200	4.5%
Miscellaneous	650	3,000	3,000	0	0.0%
Safety and Loss Control:					
Safety Program Awards	6,000	6,000	18,000	12,000	200.0%
Safety On-line Training	3,750	3,750	3,750	0	0.0%
Regional Training	1,892	0	0	0	0.0%
Total Administrative Expenses	560,972	555,875	577,850	21,975	4.0%
Total Deposit Premium	\$4,963,913	\$4,973,535	\$5,042,280	\$68,745	1.4%

California Housing Workers' Compensation Authority

2016 Proposed Operating Budget

Program Contribution by Member

At the 80% Confidence Level - \$250,000 SIR - 2.0% Discount Factor

Member	Pooled Losses \$1-\$250k	Excess Coverage \$500k - Statutory*	Claims Servicing	DIR Assessment	Allocation of Administration Costs			TOTAL DEPOSIT PREMIUM	Prior Year Comparison	
					30% Equal Allocation	70% Variable Allocation	Total Administration		Prior Year Contribution	Percent Change
Alameda City	\$30,822	\$5,157	\$3,308	\$808	\$5,253	\$12,434	\$17,687	\$57,782	\$69,016	-16.3%
Alameda County	130,768	21,881	14,037	3,429	5,253	14,414	19,667	189,782	168,385	12.7%
Benicia	21,043	3,521	2,259	552	5,253	1,327	6,580	33,955	38,754	-12.4%
Butte	50,684	8,481	5,440	1,329	5,253	6,473	11,726	77,660	87,083	-10.8%
Contra Costa	156,365	26,164	16,784	4,101	5,253	16,200	21,453	224,867	239,893	-6.3%
Eureka	33,983	5,686	3,648	891	5,253	3,803	9,056	53,264	50,272	6.0%
Fresno	433,739	72,575	46,558	11,375	5,253	33,043	38,296	602,543	522,648	15.3%
Kern	259,305	43,388	27,834	6,800	5,253	16,973	22,226	359,553	270,868	32.7%
Kings	54,057	9,045	5,803	1,418	5,253	3,323	8,576	78,899	69,820	13.0%
Madera	14,485	2,424	1,555	380	5,253	2,817	8,070	26,914	33,475	-19.6%
Marin	32,070	5,366	3,442	841	5,253	9,438	14,691	56,410	61,504	-8.3%
Mendocino	17,978	3,008	1,930	471	5,253	3,637	8,890	32,277	33,735	-4.3%
Merced	94,517	15,815	10,146	2,479	5,253	5,384	10,637	133,595	114,840	16.3%
Monterey	156,549	26,194	16,804	4,106	5,253	15,402	20,655	224,308	282,831	-20.7%
Paso Robles	7,190	1,203	772	189	5,253	1,623	6,876	16,230	17,139	-5.3%
Plumas	10,920	1,827	1,172	286	5,253	2,820	8,073	22,278	23,618	-5.7%
Riverbank	5,614	939	603	147	5,253	281	5,534	12,837	10,786	19.0%
Riverside	6,962	1,165	747	183	5,253	1,098	6,351	15,408	16,348	-5.7%
Sacramento	391,923	65,578	42,072	10,278	5,253	38,854	44,107	553,958	486,327	13.9%
San Bernardino	151,060	25,276	16,215	3,962	5,253	25,074	30,327	226,841	227,612	-0.3%
San Diego	212,711	35,592	22,833	5,578	5,253	58,939	64,192	340,906	462,282	-26.3%
San Joaquin	143,785	24,059	15,434	3,771	5,253	13,438	18,691	205,740	251,358	-18.1%
San Luis Obispo	59,187	9,903	6,353	1,552	5,253	9,041	14,294	91,289	69,242	31.8%
San Mateo	94,472	15,807	10,141	2,478	5,253	11,301	16,554	139,452	133,490	4.5%
Santa Barbara	63,290	10,590	6,794	1,660	5,253	13,358	18,611	100,945	131,983	-23.5%
Santa Clara	138,396	23,157	14,856	3,629	5,253	34,891	40,144	220,182	255,286	-13.8%
Stanislaus	204,986	34,299	22,003	5,376	5,253	11,695	16,948	283,612	259,526	9.3%
Sutter	57,993	9,704	6,225	1,521	5,253	6,041	11,294	86,737	72,884	19.0%
Tulare	266,187	44,539	28,573	6,981	5,253	15,434	20,687	366,967	297,998	23.1%
Upland	18,152	3,037	1,948	476	5,253	1,551	6,804	30,417	35,405	-14.1%
Ventura	58,529	9,793	6,283	1,535	5,253	7,439	12,692	88,833	74,504	19.2%
Wasco	6,292	1,053	675	165	5,253	617	5,870	14,056	17,617	-20.2%
Yolo	47,812	8,000	5,132	1,254	5,253	6,330	11,583	73,781	86,999	-15.2%
Total	\$3,431,820	\$574,230	\$368,380	\$90,000	\$173,355	\$404,493	\$577,848	\$5,042,280	\$4,973,530	1.4%
Prior Year Budget	\$3,413,260	\$546,020	\$368,380	\$90,000	\$166,763	\$389,111	\$555,874	\$4,973,530		
Incr./(Decr.)	\$18,560	\$28,210	\$0	\$0	\$6,592	\$15,382	\$21,974	\$68,750		
% Increase/(Decr.)	0.54%	5.17%	0.00%	0.00%	3.95%	3.95%	3.95%	1.38%		

* Budgeted LAWCX premium includes 5% increase at 7/1/2016.

California Housing Workers' Compensation Authority
2016 Proposed Operating Budget
Funding for Pooled Losses at the 80% Confidence Level - \$250,000 SIR

Member	Payroll by Class Code					Funding for Losses	2016 Final Experience Modification	Funding Adjusted for Ex-Mod	Funding Adjusted for Off-Balance**
	Clerical 8810	Out-Sales 8742	Maintenance 9033	Carpentry 5645/5403	Total Payroll				
Alameda City	\$2,443,992	\$559,275	\$736,152	\$0	\$3,739,419	\$121,566	0.255	\$30,972	\$30,822
Alameda County	2,458,429	1,671,045	205,466	0	4,334,940	78,023	1.684	131,404	130,768
Benicia	163,874	103,077	132,117	0	399,068	16,894	1.252	21,145	21,043
Butte	623,367	1,038,595	284,676	0	1,946,638	47,798	1.066	50,930	50,684
Contra Costa	2,540,528	1,452,864	878,658	0	4,872,050	144,603	1.087	157,125	156,365
Eureka	649,584	220,303	273,810	0	1,143,697	40,644	0.840	34,148	33,983
Fresno	4,273,213	4,074,459	1,590,033	0	9,937,705	267,404	1.630	435,848	433,739
Kern	1,520,050	2,120,468	1,463,997	0	5,104,515	189,700	1.374	260,566	259,305
Kings	364,266	353,550	228,481	53,197	999,494	42,463	1.279	54,320	54,057
Madera	466,809	154,500	225,968	0	847,277	32,077	0.454	14,555	14,485
Marin	510	2,385,148	452,871	0	2,838,529	64,060	0.503	32,226	32,070
Mendocino	792,837	166,322	134,657	0	1,093,816	28,973	0.624	18,065	17,978
Merced	416,290	558,659	644,393	0	1,619,342	75,951	1.251	94,977	94,517
Monterey	1,611,986	1,897,083	881,657	241,493	4,632,219	178,905	0.879	157,310	156,549
Paso Robles	238,133	118,385	131,632	0	488,150	18,305	0.395	7,225	7,190
Plumas	23,015	577,244	234,410	13,373	848,042	30,921	0.355	10,973	10,920
Riverbank	36,485	0	47,996	0	84,481	5,423	1.040	5,641	5,614
Riverside	315,813	0	14,539	0	330,352	7,128	0.981	6,996	6,962
Sacramento	8,271,687	1,629,935	1,783,844	0	11,685,466	339,066	1.162	393,829	391,923
San Bernardino	4,313,810	1,968,524	1,258,779	0	7,541,113	218,394	0.695	151,795	151,060
San Diego	10,631,560	6,301,993	792,382	0	17,725,935	320,468	0.667	213,745	212,711
San Joaquin	2,448,699	421,920	1,170,844	0	4,041,463	163,717	0.883	144,484	143,785
San Luis Obispo	1,031,198	1,050,960	636,850	0	2,719,008	90,208	0.659	59,475	59,187
San Mateo	1,634,180	1,342,386	422,147	0	3,398,713	82,074	1.157	94,931	94,472
Santa Barbara	1,671,566	1,760,317	585,422	0	4,017,305	102,303	0.622	63,598	63,290
Santa Clara	9,036,984	1,396,796	59,535	0	10,493,315	179,752	0.774	139,069	138,396
Stanislaus	2,030,453	650,354	836,309	0	3,517,116	124,796	1.651	205,983	204,986
Sutter	801,124	529,061	486,700	0	1,816,885	66,982	0.870	58,275	57,993
Tulare	1,974,718	935,641	1,701,715	29,790	4,641,864	217,828	1.228	267,481	266,187
Upland	108,356	234,490	123,515	0	466,361	16,091	1.134	18,240	18,152
Ventura	1,417,503	819,885	0	0	2,237,388	32,074	1.834	58,814	58,529
Wasco	89,444	0	96,096	0	185,540	11,152	0.567	6,323	6,292
Yolo	1,093,649	263,429	546,704	0	1,903,782	76,081	0.631	48,044	47,812
Total	\$65,494,112	\$36,756,668	\$19,062,355	\$337,853	\$121,650,988	\$3,431,824	Average 0.954	\$3,448,512	\$3,431,824

Members who elected to provide Estimated Payroll

Actuarial Rates at the Discounted 80% Confidence Level (\$1 - \$250K SIR)					
Class Code	8810	8742	9033	5403	
Current Year Rate - Disc. 2.0%	\$1.80	\$0.80	\$9.93	\$19.53	
Prior Yr Rate @ \$250k SIR; 80% CL; Disc. 2.0%	\$1.82	\$0.78	\$9.97	\$19.67	Memo Only
Percentage Change	-1.10%	2.56%	-0.40%	-0.71%	

** - Off balance Factor:
0.995

CHWCA

PAYROLL, EXPERIENCE MODIFICATION FACTOR AND CONTRIBUTION CHANGES FROM 2015 to 2016

2016 Funding for Pooled Losses at the 80% Confidence Level - \$250,000 SIR

MEMBER	PAYROLL*				EX MOD FACTOR				CONTRIBUTION			
			CHANGES				CHANGES				CHANGES	
	2015	2016	AMOUNT	PERCENTAGE	2015	2016	AMOUNT	PERCENTAGE	2015	2016	AMOUNT	PERCENTAGE
Alameda City	\$3,027,814	\$3,739,419	\$711,605	23.50%	0.399	0.255	(0.14)	-36.22%	\$69,016	\$57,782	(\$11,234)	-16.28%
Alameda County	4,025,922	4,334,940	309,018	7.68%	1.584	1.684	0.10	6.34%	168,385	189,782	21,397	12.71%
Benicia	547,670	399,068	(148,602)	-27.13%	1.176	1.252	0.08	6.47%	38,754	33,955	(4,800)	-12.38%
Butte	1,946,638	1,946,638	0	0.00%	1.244	1.066	(0.18)	-14.32%	87,083	77,660	(9,423)	-10.82%
Contra Costa	4,712,104	4,872,050	159,946	3.39%	1.268	1.087	(0.18)	-14.31%	239,893	224,867	(15,026)	-6.26%
Eureka	1,123,924	1,143,697	19,773	1.76%	0.840	0.840	(0.00)	-0.02%	50,272	53,264	2,992	5.95%
Fresno	8,981,725	9,937,705	955,980	10.64%	1.584	1.630	0.05	2.92%	522,648	602,543	79,895	15.29%
Kern	4,639,826	5,104,515	464,689	10.02%	1.124	1.374	0.25	22.25%	270,868	359,553	88,685	32.74%
Kings	986,445	999,494	13,049	1.3%	1.177	1.279	0.10	8.7%	69,820	78,899	9,079	13.0%
Madera	1,030,825	847,277	(183,548)	-17.8%	0.564	0.454	(0.11)	-19.6%	33,475	26,914	(6,561)	-19.6%
Marin	3,136,266	2,838,529	(297,737)	-9.5%	0.562	0.503	(0.06)	-10.5%	61,504	56,410	(5,093)	-8.3%
Mendocino	1,081,727	1,093,816	12,089	1.1%	0.651	0.624	(0.03)	-4.3%	33,735	32,277	(1,459)	-4.3%
Merced	1,538,834	1,619,342	80,508	5.2%	1.135	1.251	0.12	10.2%	114,840	133,595	18,754	16.3%
Monterey	4,574,813	4,632,219	57,406	1.3%	1.129	0.879	(0.25)	-22.1%	282,831	224,308	(58,523)	-20.7%
Paso Robles	387,360	488,150	100,790	26.0%	0.474	0.395	(0.08)	-16.8%	17,139	16,230	(909)	-5.3%
Plumas	828,944	848,042	19,098	2.3%	0.448	0.355	(0.09)	-20.8%	23,618	22,278	(1,340)	-5.7%
Riverbank	84,630	84,481	(149)	-0.2%	0.790	1.040	0.25	31.6%	10,786	12,837	2,051	19.0%
Riverside	311,100	330,352	19,252	6.2%	1.012	0.981	(0.03)	-3.0%	16,348	15,408	(940)	-5.7%
Sacramento	12,358,101	11,685,466	(672,635)	-5.4%	0.912	1.162	0.25	27.4%	486,327	553,958	67,631	13.9%
San Bernardino	7,545,580	7,541,113	(4,467)	-0.1%	0.711	0.695	(0.02)	-2.2%	227,612	226,841	(772)	-0.3%
San Diego	18,806,920	17,725,935	(1,080,985)	-5.7%	0.917	0.667	(0.25)	-27.3%	462,282	340,906	(121,376)	-26.3%
San Joaquin	4,513,799	4,041,463	(472,336)	-10.5%	0.944	0.883	(0.06)	-6.5%	251,358	205,740	(45,618)	-18.1%
San Luis Obispo	2,246,794	2,719,008	472,214	21.0%	0.701	0.659	(0.04)	-5.9%	69,242	91,289	22,047	31.8%
San Mateo	3,366,903	3,398,713	31,810	0.9%	1.151	1.157	0.01	0.5%	133,490	139,452	5,962	4.5%
Santa Barbara	3,736,771	4,017,305	280,534	7.5%	0.872	0.622	(0.25)	-28.7%	131,983	100,945	(31,038)	-23.5%
Santa Clara	9,723,013	10,493,315	770,302	7.9%	1.024	0.774	(0.25)	-24.4%	255,286	220,182	(35,104)	-13.8%
Stanislaus	3,778,228	3,517,116	(261,112)	-6.9%	1.427	1.651	0.22	15.6%	259,526	283,612	24,086	9.3%
Sutter	1,618,076	1,816,885	198,809	12.3%	0.956	0.870	(0.09)	-9.0%	72,884	86,737	13,853	19.0%
Tulare	4,710,360	4,641,864	(68,496)	-1.5%	0.978	1.228	0.25	25.6%	297,998	366,967	68,969	23.1%
Upland	521,476	466,361	(55,115)	-10.6%	1.278	1.134	(0.14)	-11.3%	35,405	30,417	(4,989)	-14.1%
Ventura	2,192,283	2,237,388	45,105	2.1%	1.584	1.834	0.25	15.8%	74,504	88,833	14,329	19.2%
Wasco	281,896	185,540	(96,356)	-34.2%	0.663	0.567	(0.10)	-14.5%	17,617	14,056	(3,562)	-20.2%
Yolo	1,714,370	1,903,782	189,412	11.0%	0.881	0.631	(0.25)	-28.4%	86,999	73,781	(13,218)	-15.2%
Total	\$120,081,137	\$121,650,988	\$1,569,851	1.3%	0.97	0.95	(Averages)	-2.1%	\$4,973,530	\$5,042,280	\$68,750	1.4%

* Payroll that was used in the calculation for each budget year.
For 2016, Reported actual payroll from 4Q 2014 - 3Q 2015, inflated by 5%

CHWCA

2016 Internal Ex Mod Calculation

~ Data: 2012-2014 ~ Losses valued as of 9/30/14 ~

MEMBER	TRADITIONAL EX MOD CALCULATION COMPONENTS					CALCULATION OF 2016 EX MOD				FINAL CALCULATION: Comparison to Prior Year and Capped at a .25 Change				
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(9)	(10)	(11)	(12)	
	3 YEAR EXPECTED LOSS	3 YEAR ACTUAL LOSS	RAW EXMOD	INDEXED RAW EXMOD	CREDIBILITY	INDEXED Prior Year CAPPED EXMOD (For credibility)	RAW EXMOD With Credibility Factors	2016 RAW EX MOD * NEW EXPECTED LOSS	CALCULATED 2016 INDEXED EXMOD	MEMBER	CALCULATED 2016 INDEXED EXMOD	INDEXED Prior Year CAPPED EXMOD	DIFFERENCE (Over .25 Highlighted)	FINAL 2016 INDEXED/CAPPED EX MOD
Alameda City	239,262	4,996	0.021	0.030	0.386	0.399	0.257	61,445	0.255	Alameda City	0.255	0.399	(0.14)	0.255
Alameda County	172,502	231,462	1.342	1.931	0.328	1.584	1.698	292,842	1.684	Alameda County	1.684	1.584	0.10	1.684
Benicia	51,087	58,853	1.152	1.658	0.178	1.176	1.262	64,453	1.252	Benicia	1.252	1.176	0.08	1.252
Butte	111,537	46,537	0.417	0.600	0.264	1.244	1.074	119,794	1.066	Butte	1.066	1.244	(0.18)	1.066
Contra Costa	331,025	204,162	0.617	0.888	0.454	1.268	1.095	362,563	1.087	Contra Costa	1.087	1.268	(0.18)	1.087
Eureka	96,977	58,411	0.602	0.867	0.246	0.840	0.847	82,129	0.840	Eureka	0.840	0.840	(0.00)	0.840
Fresno	549,001	642,744	1.171	1.685	0.585	1.584	1.643	901,973	1.630	Fresno	1.630	1.584	0.05	1.630
Kern	406,999	633,800	1.557	2.241	0.504	1.124	1.687	686,406	1.673	Kern	1.673	1.124	0.55	1.374
Kings	96,691	109,867	1.136	1.635	0.245	1.177	1.289	124,679	1.279	Kings	1.279	1.177	0.10	1.279
Madera	85,762	6,059	0.071	0.102	0.231	0.564	0.457	39,225	0.454	Madera	0.454	0.564	(0.11)	0.454
Marin	157,582	42,369	0.269	0.387	0.313	0.562	0.507	79,907	0.503	Marin	0.503	0.562	(0.06)	0.503
Mendocino	69,806	26,261	0.376	0.541	0.209	0.651	0.628	43,873	0.624	Mendocino	0.624	0.651	(0.03)	0.624
Merced	171,998	181,481	1.055	1.519	0.327	1.135	1.260	216,801	1.251	Merced	1.251	1.135	0.12	1.251
Monterey	415,452	145,819	0.351	0.505	0.509	1.129	0.812	337,213	0.805	Monterey	0.805	1.129	(0.32)	0.879
Paso Robles	41,724	-	-	-	0.161	0.474	0.398	16,599	0.395	Paso Robles	0.395	0.474	(0.08)	0.395
Plumas	65,219	-	-	-	0.202	0.448	0.358	23,329	0.355	Plumas	0.355	0.448	(0.09)	0.355
Riverbank	12,200	40,343	3.307	4.759	0.087	0.790	1.136	13,863	1.127	Riverbank	1.127	0.790	0.34	1.040
Riverside	22,442	12,819	0.571	0.822	0.118	1.012	0.989	22,202	0.981	Riverside	0.981	1.012	(0.03)	0.981
Sacramento	902,367	896,224	0.993	1.429	0.750	0.912	1.300	1,173,013	1.290	Sacramento	1.290	0.912	0.38	1.162
San Bernardino	506,706	243,794	0.481	0.692	0.562	0.711	0.701	354,998	0.695	San Bernardino	0.695	0.711	(0.02)	0.695
San Diego	759,369	122,714	0.162	0.233	0.688	0.917	0.446	338,768	0.443	San Diego	0.443	0.917	(0.47)	0.667
San Joaquin	445,199	260,078	0.584	0.841	0.527	0.944	0.890	396,034	0.883	San Joaquin	0.883	0.944	(0.06)	0.883
San Luis Obispo	169,218	69,299	0.410	0.589	0.325	0.701	0.665	112,458	0.659	San Luis Obispo	0.659	0.701	(0.04)	0.659
San Mateo	187,863	156,003	0.830	1.195	0.342	1.151	1.166	219,028	1.157	San Mateo	1.157	1.151	0.01	1.157
Santa Barbara	240,970	1,172	0.005	0.007	0.388	0.872	0.537	129,294	0.532	Santa Barbara	0.532	0.872	(0.34)	0.622
Santa Clara	414,479	9,078	0.022	0.032	0.508	1.024	0.519	215,272	0.515	Santa Clara	0.515	1.024	(0.51)	0.774
Stanislaus	300,698	412,273	1.371	1.973	0.433	1.427	1.664	500,282	1.651	Stanislaus	1.651	1.427	0.22	1.651
Sutter	141,228	67,620	0.479	0.689	0.297	0.956	0.877	123,850	0.870	Sutter	0.870	0.956	(0.09)	0.870
Tulare	477,413	488,425	1.023	1.472	0.546	0.978	1.248	595,660	1.238	Tulare	1.238	0.978	0.26	1.228
Upland	39,764	11,615	0.292	0.420	0.157	1.278	1.143	45,435	1.134	Upland	1.134	1.278	(0.14)	1.134
Ventura	85,861	348,080	4.054	5.835	0.231	1.584	2.567	220,413	2.547	Ventura	2.547	1.584	0.96	1.834
Wasco	30,439	-	-	-	0.138	0.663	0.572	17,396	0.567	Wasco	0.567	0.663	(0.10)	0.567
Yolo	178,784	10,679	0.060	0.086	0.334	0.881	0.616	110,116	0.611	Yolo	0.611	0.881	(0.27)	0.631
	\$ 7,977,628	\$ 5,543,037	0.695	1.000				\$ 8,041,313			1.000	1.011		
	Total (2) / Total (1)					1.011	1.008		1.000		1.000	1.011		

Calculation Factors	
Maximum Expected Loss:	902,367
Calculation Cell:	
Credibility Calculation Factor (A):	1,604,313
Credibility: Largest Member at:	0.750

Row Calculations:	(1)	(2)	(3) = (2) / (1)	(4) = (3) / Total (3)	(5) = (1) / (A) * SR	(6) = Prior Year Capped Ex Mod	(7) = (4) * (5) + (6) * 1 - (5)	(8) = (1) * (7)	(9) = (7) * Total (1) / Total (8)	(9) = (7) * Total (1) / Total (8)	(10) = (6)	(11) = (9) - (10)	(12) = (9) Unless capped at a .25 change from prior year
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